

| Alameda County PERS Rate Comparison | | | | | | | | | | | | |
|---|---------|---------|----------|---------|---------|-----------------------------|---|---------|---------|---------|---------|-------------------------|
| Public Safety Employees (Police and Fire) | | | | | | Non-Public Safety Employees | | | | | | |
| | Plan | FY 2012 | FY 2011 | FY 2010 | FY 2009 | Employee Paid | Plan | FY 2012 | FY 2011 | FY 2010 | FY 2009 | Employee Paid |
| Alameda | 3% @ 50 | 37.30% | 31.04% | 30.83% | 30.03% | 9% | 2 % @ 55 | 14.57% | 12.69% | 12.86% | 13.18% | 7% |
| Albany | 3% @ 55 | 21.30% | 16.41% | 16.08% | 20.15% | 9% | 2.5 % @ 55 | 13.71% | 10.66% | 10.26% | 10.29% | 8% |
| Berkeley | 3% @ 50 | 40.40% | 36.03% | 35.74% | 36.00% | 9% | 2.7@ @ 55 | 19.05% | 16.30% | 16.00% | 16.29% | 0% |
| Dublin | | | Contract | | | | 2.7 % @ 55 | 14.76% | 11.83% | 11.81% | 11.26% | 1% |
| Emeryville | 3% @ 50 | 25.50% | 20.61% | 20.78% | 32.65% | 9% | 2 % @ 55 | 10.43% | 9.97% | 9.61% | 9.40% | 7% |
| Fremont | 3% @ 50 | 36.50% | 29.96% | 29.70% | 29.07% | 9% | 2.5 % @ 55 | 22.92% | 18.36% | 18.62% | 19.23% | 8% |
| Hayward | 3% @ 50 | 36.50% | 30.01% | 28.69% | 29.58% | 9% | 2.5 % @ 55 | 17.98% | 11.95% | 11.35% | 12.42% | 1% |
| Livermore | 3% @ 50 | 32.70% | 28.05% | 27.59% | 27.41% | 0% | 2.7 % @ 55 | 18.05% | 15.10% | 14.83% | 15.14% | mgmt - 3%; misc - 5% |
| Newark | 3% @ 50 | 26.40% | 21.21% | 20.41% | 20.50% | 13% | 2.5 % @ 55 | 15.73% | 12.93% | 12.73% | 12.97% | 11% |
| Oakland | 3% @ 50 | 30.40% | 28.09% | 27.88% | 27.09% | 0% | 2.7 % @ 55 | 23.60% | 19.89% | 19.59% | 19.55% | 8% |
| Pleasanton | 3% @ 50 | 33.40% | 29.07% | 28.01% | 27.87% | 0%; 2% Fire | 2.7% @ 55 | 21.09% | 17.32% | 16.97% | 16.66% | mgmt - 4%; misc - 0% |
| San Leandro | 3% @ 50 | 46.70% | 42.58% | 41.56% | 42.83% | 0% | 2.5 % @ 55; *2.0% @ 55; effec. 2010 | 17.47% | 13.22% | 13.50% | 13.46% | 0% |
| Union City | 3% @ 50 | 21.40% | 20.93% | 18.93% | 17.68% | 1% | 2.5 % @ 55 | 17.29% | 14.85% | 14.90% | 14.46% | 8% |