

Alameda County PERS Rate Comparison												
Public Safety Employees (Police and Fire)						Non-Public Safety Employees						
	Plan	FY 2012	FY 2011	FY 2010	FY 2009	Employee Paid	Plan	FY 2012	FY 2011	FY 2010	FY 2009	Employee Paid
Alameda	3% @ 50	37.30%	31.04%	30.83%	30.03%	9%	2 % @ 55	14.57%	12.69%	12.86%	13.18%	7%
Albany	3% @ 55	21.30%	16.41%	16.08%	20.15%	9%	2.5 % @ 55	13.71%	10.66%	10.26%	10.29%	8%
Berkeley	3% @ 50	40.40%	36.03%	35.74%	36.00%	9%	2.7@ @ 55	19.05%	16.30%	16.00%	16.29%	0%
Dublin			Contract				2.7 % @ 55	14.76%	11.83%	11.81%	11.26%	1%
Emeryville	3% @ 50	25.50%	20.61%	20.78%	32.65%	9%	2 % @ 55	10.43%	9.97%	9.61%	9.40%	7%
Fremont	3% @ 50	36.50%	29.96%	29.70%	29.07%	9%	2.5 % @ 55	22.92%	18.36%	18.62%	19.23%	8%
Hayward	3% @ 50	36.50%	30.01%	28.69%	29.58%	9%	2.5 % @ 55	17.98%	11.95%	11.35%	12.42%	1%
Livermore	3% @ 50	32.70%	28.05%	27.59%	27.41%	0%	2.7 % @ 55	18.05%	15.10%	14.83%	15.14%	mgmt - 3%; misc - 5%
Newark	3% @ 50	26.40%	21.21%	20.41%	20.50%	13%	2.5 % @ 55	15.73%	12.93%	12.73%	12.97%	11%
Oakland	3% @ 50	30.40%	28.09%	27.88%	27.09%	0%	2.7 % @ 55	23.60%	19.89%	19.59%	19.55%	8%
Pleasanton	3% @ 50	33.40%	29.07%	28.01%	27.87%	0%; 2% Fire	2.7% @ 55	21.09%	17.32%	16.97%	16.66%	mgmt - 4%; misc - 0%
San Leandro	3% @ 50	46.70%	42.58%	41.56%	42.83%	0%	2.5 % @ 55; *2.0% @ 55; effec. 2010	17.47%	13.22%	13.50%	13.46%	0%
Union City	3% @ 50	21.40%	20.93%	18.93%	17.68%	1%	2.5 % @ 55	17.29%	14.85%	14.90%	14.46%	8%